

<p style="text-align: center;">FORM F <b>MEMORANDUM OF CAUSE</b> <b>IN SUPPORT OF THE DECISION ON DISCIPLINARY ACTION</b></p>
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<b>HEARING DATE:</b>	<b>FOR EMPLOYEE:</b>
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**THE SPECIFIC FACTS WHICH I FIND AS SUPPORTING THE CHARGES AGAINST YOU ARE:** (If necessary, please use additional paper, attach exhibits, or add materials which help establish the facts. All attachments must be consecutively numbered, dated, and signed)

BASED ON THESE FACTS I CONCLUDE THAT THE CHARGES AGAINST YOU ARE SUBSTANTIATED, AND THAT UNDER THE RULES AND REGULATIONS OF YUMA COUNTY THE FOLLOWING DISCIPLINARY ACTION IS IMPOSED UPON YOU FOR YOUR ACTIONS WHICH RESULTED IN THE CHARGES AGAINST YOU:

**[ ] SUSPENSION/REDUCTION IN PAY BECAUSE OF THE REASON:**

(if either dismissal or demotion was the original action noticed, list the specific reason(s) that caused you to choose to impose this lesser discipline instead)

**[ ] DEMOTION BECAUSE OF THE REASON:**

(if dismissal was the original action noticed, list the specific reason(s) that caused you to choose to impose this lesser discipline instead)

**[ ] DISMISSED FROM EMPLOYMENT FOR THE REASON:**

(list the specific reason for the dismissal)

<p style="text-align: center;"><i>(Agency Head Signature)</i></p>	<b>DATE:</b>
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**C O N F I D E N T I A L**

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